

The CSCS logo consists of the letters 'CSCS' in a bold, white, sans-serif font, centered within a blue square.

*Construction Skills Certification Scheme*

Certificate No

CSCS02255

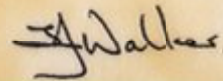
## *Certificate of Commitment - Gold Standard*

### *The Havering Fencing Company*

*is a company committed to the furtherance of competence and health and safety in the workplace as witnessed by the company's achievement of at least 75% registration of its workforce under the Construction Skills Certification Scheme.*

Date **17th July 2008**  
(renewable by audit every 3 years)

Chairman CSCS Ltd

A handwritten signature in black ink, appearing to read 'J. Walker', is written over the printed name of the Chairman.

*Construction Skills Certification Scheme*

The CSCS logo, featuring the letters 'CSCS' in white on a black background.